FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPRO	VAL
OMB Number:	3235-0287
Estimated average burde	n
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

					. 0	i Sec	11011 30(11)	or the ii	ivesime	ent Cor	npany Act of	1940						
1. Name and Address of Reporting Person* Lynch Brian P.							r Name an LAWAY						5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner					
(Last)	(Fir	,		Date (of Earliest 2022	Transac	ction (M	onth/D	ay/Year)	X	Officer (give title below) EVP, CFC		, CFO	Other (specify below)				
(Street)	AD CA	. 9	92008		4. 1									6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person				
(City)	(Sta		Zip)															
		Tal	ble I - No	n-Deri	ivativ	/e S	ecuritie	s Acq	uired	, Dis	posed of,	or Bene	ficially	Owned				
1. Title of Security (Instr. 3)			2. Trans Date (Month/		Execution Date,		3. Transaction Code (Instr. 8) 4. Securities A Disposed Of (Acquired (A) or (D) (Instr. 3, 4 and 5)		5. Amount of Securities Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership			
									Code	v	Amount	(A) or (D)	Price	Reported Transacti (Instr. 3 a	on(s)			Instr. 4)
Common Stock				02/1	8/2022				M		12,209(1)	A	\$0.00(2)	18,	18,849		D	
Common Stock				02/1	02/18/2022				A		18,301 ⁽¹⁾⁽³⁾ A		\$0.00(2)	37,150			D	
Common Stock				02/18	02/18/2022				F		16,470(4)	D	\$23.38	20,	20,680		D	
Common Stock												21,	21,575		I 1	By Family Frust		
			Table II -						,	•	osed of, o onvertible		•	wned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security		3A. Deeme Execution if any (Month/Da	Date,	4. Transa Code (8)				6. Date Exer Expiration D (Month/Day/		ate	7. Title and Amou of Securities Underlying Derivative Securi (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securitie Beneficia Owned Following Reported Transacti	e es ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirec Beneficial Ownershi (Instr. 4)
					Code	V (A)		(D)	Date Exerc	isable	Expiration Date	Title	Amount or Number of Shares	er	(Instr. 4)	ion(s)		
Performance Stock Unit	(5)	02/17/2022 ⁽⁶⁾			A		6,576		(6)		(6)	Common Stock	6,576	\$0.00	\$0.00 6,576 ⁽⁷		D	
Performance Stock Unit	(5)	02/17/2022 ⁽⁸⁾		1			3,760		(8)	(8)	Common Stock	3,760	\$0.00	3,760	(9)	D	
Restricted Stock Units	(10)	02/17/2022			A		23,389		(11)		(11)	Common Stock	23,389	\$0.00	00 23,389 ⁽¹²⁾		D	
Performance Stock Unit	(5)	02/18/2022 ⁽¹³⁾			A		7,147		(1	13)	(13)	Common Stock	7,147	\$0.00	7,147 ⁽	(14)	D	
Performance Stock Unit	(2)	02/18/2022			M			12,209	(1	14)	(14)	Common Stock	12,209	\$0.00	0		D	

Explanation of Responses:

- 1. Represents the number of shares of common stock issued upon the vesting of a Performance Stock Units ("PSUs").
- 2 PSUs convert into common stock on a one-for-one basis
- 3. On February 8, 2019, the Reporting Person was granted PSUs, the vesting of which is subject to the achievement of certain rTSR performance criteria. The number of shares reported represents the number of PSUs that were earned as a result of the achievement of such performance criteria
- 4. Represents the number of shares of common stock withheld by the Company to satisfy tax withholding requirements in connection with the PSU vesting.
- 5. Each PSU represents a contingent right to receive one share of common stock, subject to the achievement of applicable performance criteria.
- 6. On February 12, 2020, the Reporting Person was granted PSUs, the vesting of which is subject to the achievement of certain performance criteria. The number of shares reported represents the number of PSUs that were earned as a result of the achievement of such performance criteria. Such PSUs converted to time-based units that will vest on the third anniversary of the grant date subject to continued employment through such date.
- 7. Represents the aggregate number of PSUs originally granted on February 12, 2020 that have been earned as a result of the achievement of the applicable performance criteria.
- 8. On February 12, 2021, the Reporting Person was granted PSUs, the vesting of which is subject to the achievement of certain performance criteria. The number of shares reported represents the number of PSUs that were earned as a result of the achievement of such performance criteria. Such PSUs converted to time-based units that will vest on the third anniversary of the grant date subject to continued employment through such
- 9. Represents the aggregate number of PSUs originally granted on February 12, 2021 that have been earned as a result of the achievement of the applicable performance criteria.
- 10. Each Restricted Stock Unit ("RSUs") represents a contingent right to receive one share of common stock.
- 11. These RSUs are scheduled to vest as follows: 1/3 of the RSUs vest on February 17, 2023; 1/3 of the RSUs vest on February 17, 2024; and 1/3 of the RSUs vest on February 17, 2025.
- 12. Represents only the RSUs granted on February 17, 2022 and does not include RSUs with different vesting terms
- 13. On February 8, 2019, the Reporting Person was granted PSUs, the vesting of which is subject to the achievement of certain EPS performance criteria. The number of shares reported in this line item represents the number of PSUs that were earned as a result of the achievement of such performance criteria.
- 14. Represents the aggregate number of PSUs originally granted on February 8, 2019, the vesting of which was subject to the achievement of certain EPS performance criteria, that have been earned as a result of the achievement of the applicable performance criteria. All of such shares have fully vested as of February 18, 2022.

Remarks:

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.