FORM 4

Section 16. Form 4 or Form 5 obligations may continue. See

Instruction 1(b)

Check this box if no longer subject to

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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STATEMENT OF CHANGES IN BENEFICIAL	OWNERSHIP

OMB APPROVAL

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	nd Address of OWS GEO	f Reporting Person [®] ORGE					LAWAY									ck all applic	able)	y Pers	10% Ow	
(Last) 2180 RU	(F THERFOR	First)	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 01/14/2008										below)	Officer (give title below) President and			pecify
(Street)	BAD C	Α	92008		4. If	. If Amendment, Date of Original Filed (Month/Day/Year)									6. Ind Line)	Form fi	Joint/Group Filing (Check App filed by One Reporting Persor filed by More than One Repor		n	
(City)	(5	State)	(Zip)													Person				
		Та	ble I - Non	-Deriv	ative	e Se	curitie	s Ac	quire	d, D	ispo	osed o	f, or B	enefi	cially	Owned				
1. Title of Security (Instr. 3)				2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		Cod	ınsact de (In:	ion 🗀	4. Securi Dispose 5)	rities Acquired (A) ed Of (D) (Instr. 3, 4		or 4 and	5. Amour Securitie Beneficia Owned F	s illy ollowing	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership	
									Cod	de \	,	Amount	(A) (D)	or P	rice	Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)
Common	Stock															183,	558 ⁽¹⁾		D	
			Table II - I				urities Is, warr									Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Da if any (Month/Day/Y	Co	ransaction ode (Instr.		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisal Expiration Date (Month/Day/Year			of Securities		ities ng 'e Secu		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transact	e s ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership t (Instr. 4)
				Co	de \	v	(A)	(D)	Date Exercis	sable	Exp Dat	oiration e	or Nur		ount iber hares		(Instr. 4)	ion(s)		
Non- Qualified Stock Option (right to buy)	\$14.92	01/14/2008			A		267,805		(2))	01/	14/2018	Commor Stock	267	7,805	\$0	267,8	05	D	
Restricted Stock	(3)	01/14/2008			A		71,493		(4))		(4)	Commor Stock	71,	,493	\$0	146,947	.82 ⁽⁵⁾	D	

Explanation of Responses:

- 1. The additional 3,558 shares of common stock acquired by the reporting person since such holdings were last reported reflect exempt acquisitions under the Company's employee stock purchase plan and through dividend reinvestment.
- $2.\ This\ stock\ option\ is\ scheduled\ to\ vest\ as\ follows:\ 89,269\ shares\ on\ 01/14/2010;\ and\ 89,268\ shares\ on\ 01/14/2011.$
- 3. Each restricted stock unit represents a contingent right to receive one share of common stock.
- $4. \ \ The \ restricted stock units vest on the third anniversary of the grant date.$
- 5. The number of restricted stock units owned following the reported transaction includes 74,229 restricted stock units previously granted on January 16, 2007 plus an additional 1,225.82 restricted stock units accrued as a result of dividend equivalent rights paid by the Company. Of the total number of restricted stock units beneficially owned by the reporting person, 75,454.82 restricted stock units are scheduled to vest on January 16, 2010 and 71,493 restricted stock units are scheduled to vest on January 14, 2011.

/s/ Brian P. Lynch Attorney-in-Fact for George Fellows under a Limited Power of Attorney dated August 1, 2005.

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.